Sohail University

Policy Name	Drug and Tobacco Abuse Policy
Policy Number	
Approved by	
Date of Original Approval	
Date of Revision	
Contact	

Preface:

Government of Pakistan has passed various laws including the Control of Narcotics Substance Act, 1997 and the Drugs Act, 1976, which proscribes the possession and distribution of illicit drugs and alcohol with penalties for violations provided in the Code of Criminal Procedure up to and including capital punishment.

The Federal Government enacted the Prohibition of Smoking and Protection of Non-smokers Health Ordinance, 2002 (Ordinance No. LXXIV of 2002) to limit smoking at public places of work or use and in public service vehicles (except in designated areas) and to outlaw tobacco storage, sale, or distribution in the vicinity of educational institutions.
Individuals and institutions who violate the law may face the penalty set out in sections 11 (a) and (b) of the Ordinance.

This policy supplements national and provincial legislation on drug and tobacco use including the Drugs Act, 1976, the Control of Narcotics Substances Act XXV, 1997, the Drug Regulatory Act, 2012, and the Prohibition of Smoking in Enclosed Places and Protection of Non-smokers Health Ordinance, 2002 (Ordinance No. LXXIV of 2002).

Objective:

Sohail University aims to maintain a safe and healthy environment for teaching, learning and research and expects all its students, faculty, staff and visitors to share in the responsibility of adhering to and enforcing this policy. The University is cognizant of the fact that smoking as well as substance abuse may hamper student's achievements and pollute the educational environment and the university premises.
Therefore, Sohail University upholds a stringent policy governing smoking and use of illicit drugs.
This policy is meant to check and address issues related with drug and tobacco use at university campus.

Policy Statement:

In order to minimize the harmful effects on health and social well being of its members, Sohail University has a very stringent stance regarding Smoking and use of illegal drugs within the university premises.

Purchase, possession, use, consumption, sale, distribution or storage of any alcoholic beverage, controlled substance or illegal drug is strictly prohibited on University campus, training sites and at University sponsored students' events, conferences and activities.

Scope:

The Policy applies to every student, faculty, staff, worker, visitor or any other person present in the premises of Sohail University.

Prohibited Substance:

a) Illegal Drugs: Possession, use, distribution, sale or manufacturing of illicit drugs as defined by federal government and/or provincial laws is strictly forbidden within the grounds of Sohail University.
b) Tobacco Products: Smoking or using any type of tobacco products inside all buildings of the university and its premises in not allowed.

Education and Awareness:

a) Sohail University organizes awareness campaigns such as workshops, seminars, information materials etc. for its members so that they can be enlightened about health risks linked with substance use and available resources for addiction treatment.
b) The educational programs emphasize upon the disciplinary penalties regarding smoking, drug possession, distribution and sale.

Repercussions:

a) Violations of this Policy shall have severe consequences such as fines and penalties such as suspension, dismissal (for employees), expulsion (for students) and legal actions.
b) Law Enforcement Agencies may be contacted in cases involving illegal drugs within the premises.
c) No immunity from Legal Prosecution through existing Laws will be provided.

Support and Resources:

Additionally, Sohail University is committed to helping rehabilitation of drug addicts and tobacco addicts through confidential counseling services and addiction treatment centers or rehabilitation facilities.

Students/faculty/staff may seek help from university counseling services provided by our psychologist.

Reporting:

a) Members of the university community may report any suspected violations of this Policy to the office of Registrar, Sohail University.
b) The person reporting will remain unharmed when it comes to confidentiality, retaliation issues on disclosure of violation.

Anti-Drug & Tobacco Committee (ADTC):

Sohail University has formed a Anti-Drug & Tobacco Committee. The committee is empowered to investigate, record, recommend and penalize the cases of usage/consumption, sale and distribution of tobacco and/or illegal drugs on the university premises as per the following approved criteria:

Penalties:

S.No	Offence	Penalty
	Tobacco	
1	1st	Fine of Rs. 500/-
2	2nd	Fine of Rs. 1000/- or suspension for 1 week with parental notification (in case of students) and Warning letter
3	3rd	Fine of Rs.1500/-and/ or longer suspension & letter in the personal file.
	Illegal Drug	
4	1st	Fine of Rs. 3000/-, warning letter, referral to psychiatrist/ psychologist
5	2nd	Fine of Rs. 5000/-, suspension for 1 month
6	3rd	Expulsion for students, termination for employee, Life time ban for visitors

Reference: Higher Education Commission - Policy on Drug and Tobacco Abuse in Higher Education Institutions 2021.